

Constantine Mureev

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Yoshkar-Ola, Russia

Engineering leader with 17+ years of experience building strong teams and leveraging technology to grow the business. Skilled in digital lending and banking, payments, eCommerce, and mobile applications. Enjoys working in high-performing, cross-border organizations.

Work Experience

Head of Engineering | Renmoney

September 2024 — Present (2+ years)

- Own all engineering at a CBN-regulated Nigerian fintech (digital lending, banking, cards): grew the org from 32 to 47 engineers across six product teams, own the FY budget, manpower plan and hiring strategy, and partner weekly with the CEO and CTO on business and delivery priorities.
- Launched B2B business banking, opening Renmoney's business-customer segment, and brought debit and credit cards to market.
- Turned platform reliability from an 87%-availability low (2024) into a sustained 99.6–99.98% monthly against a raised 99.5% SLA, with zero Sev-1 incidents in 2026 — monitoring and alerting buildout, incident-response discipline, and feature switches, MTTR under 30 minutes.
- More than doubled release velocity year over year — 53 to 126 monthly production deployments — while holding on-time delivery above 85% and reopen rates under 2%.
- Passed consecutive PCI DSS and CBN regulatory audits plus ISO 27001; led the security hardening of the VASP (virtual-asset).
- Built, hands-on, an engineering-intelligence platform used at CEO/CTO level: complete visibility over ~477 repositories accumulated across 13 years — API catalog, data models, vendor dependencies, CI/CD audit, SBOMs, secret scanning — without pulling a single product engineer, reviewed weekly.

Domain Expertise: FinTech, Digital Lending, Core Banking, Cards, Payments (NIP), Security Engineering, PCI DSS and CBN Compliance, Engineering Analytics, AI-assisted Engineering, Budgeting and OpEx

ACI Worldwide

January 2014 — September 2024 (10 years 8 months)

Senior Manager, Software Engineering

April 2016 — September 2024 (8 years 5 months)

- Managed 10 teams in the eCommerce department (PAY.ON, a German FinTech payments company acquired by ACI) building and maintaining integrations with 300+ payment processors.
- Scaled the organization from 21 to 111 engineers across 6 countries, reduced OpEx significantly.
- Promoted to Manager in 2016 and to Senior Manager in 2019. Relocated to Munich, Germany (2017–2019).

Domain Expertise: FinTech, OpEx and CapEx, Lean and Agile, DevOps and CI/CD, eCommerce, Payment Gateways, Card Payments, Alternative Payment Methods

Supervisor, Software Engineering

January 2014 — March 2016 (2 years 2 months)

- Led a team of up to 18 engineers developing white-label Mobile Banking applications for the Mobile Channel Manager (MCM) solution; onboarded 5 new B2B clients.
- Reduced maintenance complexity by unifying the bespoke codebase and introducing a Jenkins pipeline for white-label applications.

Domain Expertise: Performance Management, Training and Development, Mentorship, Mobile Banking, iOS, and Android Development

Software Developer & Team Lead | Team Force

September 2009 — January 2014 (4 years 4 months)

- Implemented and published 5 bespoke iOS applications to the Apple App Store; delivered an SDK for in-app interactive advertisements for a major US ad network.
- Promoted to Team Lead in 2012, leading a team of up to 12 mobile developers.

***Technologies:** Xcode, Objective-C, Git, MVC, Grand Central Dispatch (GCD), SQLite, Gitflow, Jira*

Skills and Education

Engineering Leadership & Operations

Org design and scaling (32 → 47 at Renmoney; 21 → 111 at ACI), budgets and opex programs, DORA delivery metrics (deployment frequency, lead time, change failure rate, MTTR) and quality gates, incident management, regulated-fintech compliance (PCI DSS, CBN, ISO), technical hiring in thin senior markets, and structured AI adoption across engineering workflows.

Java, SaaS Platform Development

Led teams building high-load (2000 RPS) Java backend services on Tomcat, Spring, and Hibernate. Infrastructure: AWS ECS/EKS, on-prem Linux, OpenJDK, Vault, and PostgreSQL with master-master BDR. Blue-green deployments with zero downtime.

Mobile Development

Developed the iOS news application iFacts — #1 in top paid apps in Russia in August 2012, top positions in News from February 2011 to May 2015. Objective-C is my "native" programming language. Created an open-source library, [CMHTMLView](#), GitHub account [@mureev](#). Taught an iOS development curriculum at a local university.

Languages

English — bilingual proficiency. Russian — native.

Engineer's degree in Computer Software Engineering

Volga State University of Technology ([Volga Tech](#)), Yoshkar-Ola, Russia. Sept 2006 — Jun 2011